

American Health Lines, Inc

<https://americanhealthlinesinc.com/ahl/job/nurse-manager-hospital-center/>

Nurse Manager-Hospital/Center

Description

Using the HOPE model organizes and directs the work of nursing units and programs. Coordinates staff to assure that effective nursing services are provided, and quality standards are met. Leads in improving nursing practice through analytical and evidence based practice and research to deliver excellent and compassionate patient and family centered care. Participates in training and development programs, multi-disciplinary projects and developments across KFMC.

Responsibilities

Principal Duties

1. Maintains nursing operations by ensuring safe staffing levels and environment of care through adherence to KFMC policies and procedures.
2. Engages staff in delivering patient and family centered care through the systematic evaluation of nursing practice by analyzing internal and external data and information to identify opportunities for improving services, clinical performance and patient outcomes.
3. Leads and guides staff to deliver care that meets and exceeds accreditation standards.
4. Accurately identifies real/potential opportunities for improvement and implements solutions using a problem solving approach (PDCA).
5. Coordinates and networks with other health care professionals to promote seamless care delivery throughout KFMC and beyond.
6. Integrates and ensures operational key objectives and strategies are cascaded and adopted by nursing across KFMC.
7. Works effectively as a member of Nursing Services to meet identified goals and objectives.
8. Ensures proper utilization of human, organizational and financial resources.
9. Works to ensure availability, operation and management of required medical/administrative equipment and supplies for patient care.
10. Assists with the development of a compelling work environment to recruit and retain staff using sound management practice.
11. Demonstrates strong critical thinking skills by making appropriate nursing decisions and judgments.
12. Participates in conferences, workshops, seminars, and related forums.
13. Prioritizes both planned and unplanned events, and pro-actively address actual and potential problems in order to exceed patient and family expectations.
14. Leads others in ways to improve quality, efficiency, productivity and cost effectiveness of management of organization.
15. Maintains a high level of interpersonal and communication skills with members of the multidisciplinary team, and serve as liaison between staff and other departments.
16. Evaluates and verifies employee performance through KFM
17. Identifies staff development and training needs and liaise with Nursing Education to implement as required.
18. Contributes to developing nursing staff and future leaders through participation in Nursing Education programs.
19. Maintains patient confidence and protects operations by monitoring confidential information processing.

Hiring organization

American Health Lines, Inc

Industry

Nursing

Job Location

Saudi Arabia

Date posted

December 10, 2019

Experience

9 years

20. Maintains documentation of patient care services by auditing patient and department records.
21. Performs and supervises other assigned tasks relevant to this role as assigned by the Executive Director of Nursing/Director of Nursing.

Qualifications

Job Requirements

Educational Requirements: BS, MA, PHD

Experience: Minimum 9 years with BS, 6 years with MA and 0 year with PHD or in accordance with experience outlined in KFMC Nursing Positions/Nationalities: Minimum/Maximum Experience.

Training:

Generic, mandatory and specialty training as per KFMC and Accreditation requirements.

Knowledge

- Appropriate for unit assigned, understanding of occupational health and safety, risk assessment and confidentiality.
- Knowledge of KFMC policies and procedures.

Other Requirements

- Registration as an RN in country of origin.
- Registration (and maintaining) Saudi Council within 3 months of arrival at KFMC.
- Competency requirements:

Emotional Intelligence: Confident leader who coaches others and develops their network.

Ethical and Professional Conduct: Demonstrates personal courage and transparency, engages in and promotes team working.

Drive for Excellence: Plans and acts for the future in line with KFMC strategic plan

Knowledge Management: Locates relevant knowledge assets and uses this knowledge to inform working practice, decision making and creatively leading and developing services.

Change Management: Communicating the vision and rationale for change and modernization and engaging and facilitating individuals and teams in the process. Makes change inclusive and effective.

Strategic Thinking and Planning: A systematic process to evaluate the current situation to predict future events and trends to plan strategically and formulate actions to achieve the business purpose, strategic objectives, Mission, Vision and Values. Uses complex influencing strategies and understands long term underlying issues.

Customer Service: The ability through a combination of process and attitude to constantly meet customer's expectations.

